

**ALL SAINTS CATHOLIC ACADEMY** Employment Application

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

E-mail \_\_\_\_\_

Social Security # \_\_\_\_\_

Drivers License # \_\_\_\_\_

If selected for employment, I give All Saints Catholic Academy permission to complete a background check \_\_\_\_\_ Signature

Position I would like to be considered for:

The reason I hope to be part of the All Saints Catholic Academy family is:

- My resume and references have been submitted
- My resume and references are attached
- My resume and references will be sent

**ALL SAINTS CATHOLIC ACADEMY BELIEF STATEMENTS** Our Values

1. God is the beginning and end of all human existence
2. Education is essentially a moral endeavor
3. Parents are the primary educators of their children
4. The subject of education is the student
5. Teaching is an intimate communication between souls
6. Decisions are best made locally

## LEADERSHIP SURVEY

In a servant leadership school, everyone's leadership is needed and valued.

Please respond to this self-assessment by rating your skill using the scale provided. Please be honest. This is not a "highest score gets hired" survey but rather a tool to understand our staff development needs.

3 – very developed    2 – developed    1 – I am working to develop this characteristic

- \_\_\_\_\_ 1. I strive to reinforce communication by a commitment to listening carefully to others.
- \_\_\_\_\_ 2. I strive to identify and clarify the will of the group by listening receptively to what is said (and not being said!).
- \_\_\_\_\_ 3. I accept people and recognize their uniqueness.
- \_\_\_\_\_ 4. I work to have my presence or influence enrich the wholeness of other individuals or the group
- \_\_\_\_\_ 5. I am an "aware" person who understands and responds to issues involving ethics and values.
- \_\_\_\_\_ 6. I rely on persuasion rather than positional authority in decision making. I work to build consensus.
- \_\_\_\_\_ 7. I "dream great dreams".
- \_\_\_\_\_ 8. I can look beyond day-to-day realities and short-term operational goals toward a vision of the school's potential in the future.
- \_\_\_\_\_ 9. I seek to understand lessons from the past, realities of the present and probable consequences of decisions.
- \_\_\_\_\_ 10. I understand and practice the meaning of stewardship.
- \_\_\_\_\_ 11. I am committed to the growth of each and every individual.
- \_\_\_\_\_ 12. A community includes common participation and interdependence. I strive to build esprit and maintain an ethical climate so that our institutional performance can be better than any single individual could achieve for themselves.